

**PROJECT “COMPETENT AND MOTIVATED MAGISTRATES AND JUDICIAL  
PERSONNEL”**

**STUDY VISIT IN PORTUGAL**  
**September 28<sup>th</sup> – October 2<sup>nd</sup>, 2009**

**DRAFT – AGENDA**

**1<sup>st</sup> day, September 28<sup>th</sup>, 2009, Monday**

5 p.m. – Departure from Sofia

Arrival in Lisbon and hotel check-in.

**2<sup>nd</sup> day, September 29<sup>th</sup>, 2009, Tuesday**

**10H30 - Meeting at the Superior Council for the Judiciary of Portugal**

*Presentation of the role and functions of the Council; discussion*

*(Address: Rua Mouzinho da Silveira, 10)*

[http://maps.google.pt/maps?f=q&source=s\\_q&hl=pt-PT&geocode=&q=rua+mouzinho+da+silveira,+10+lisboa&sll=39.639538,-7.849731&sspn=8.101826,9.865723&ie=UTF8&ll=38.722902,-9.149187&spn=0.008019,0.009634&z=16&iwloc=A](http://maps.google.pt/maps?f=q&source=s_q&hl=pt-PT&geocode=&q=rua+mouzinho+da+silveira,+10+lisboa&sll=39.639538,-7.849731&sspn=8.101826,9.865723&ie=UTF8&ll=38.722902,-9.149187&spn=0.008019,0.009634&z=16&iwloc=A)

**15H00- Meeting at the Supreme Court of Justice of Portugal**

*Acquaintance with the structure and functions of the court and the applied approaches for workload evaluation*

*(Address: Praça do Comércio)*

[http://maps.google.pt/maps?f=q&source=s\\_q&hl=pt-PT&geocode=&q=Supremo+Tribunal+de+Justi%C3%A7a,+Lisboa&sll=38.721697,-9.154251&sspn=0.008019,0.009634&ie=UTF8&ll=38.826068,-9.105606&spn=0.256233,0.308304&z=11&iwloc=A&iwd=1&cid=1732829287829439765](http://maps.google.pt/maps?f=q&source=s_q&hl=pt-PT&geocode=&q=Supremo+Tribunal+de+Justi%C3%A7a,+Lisboa&sll=38.721697,-9.154251&sspn=0.008019,0.009634&ie=UTF8&ll=38.826068,-9.105606&spn=0.256233,0.308304&z=11&iwloc=A&iwd=1&cid=1732829287829439765)

**3<sup>rd</sup> day, September 30<sup>th</sup>, 2009, Wednesday**

Meeting at the Ministry of Justice of Portugal (**It is not possible because on 27 September we have elections for the Parliament – Government, Ministries included**)

*Acquaintance with the structure and functions of the Ministry*

Meeting with representatives of the specialized unit – Cabinet for Audit and Modernization of the Judiciary with the Ministry of Justice (**this Cabinet was extinguished**)

*Acquaintance with the role and functioning of the unit*

**14H30- Meeting at the Supreme Prosecutor’s Council of Portugal**

*Presentation of the role and functions of the Council; discussion*

*(Address: Rua da Escola Politécnica, 140)*

<http://maps.google.pt/maps?near=140+R.+da+Escola+Polit%C3%A9cnica,+Lisboa+1250&geocode=&q=Procuradoria-Geral+da+Rep%C3%ABlica&f=l&hl=pt-PT&sll=38.721713,-9.1538&sspn=0.008019,0.009634&ie=UTF8&ll=38.721697,-9.154251&spn=0.008019,0.009634&z=16&iwloc=A>

**16H00- Meeting at the Directorate-General for Justice Policy - Ministry of Justice**

Presentation of the Project “Hermes” and of the organization of the activities for collection, summarizing and analyzing of the judicial statistics, and evaluation of the workload of the magistrates and judicial personnel.

*(Address: Av. Óscar Monteiro Torres, 39)*

[http://maps.google.pt/maps?f=q&source=s\\_q&hl=pt-PT&geocode=&q=av.+%C3%B3scar+monteiro+torres,+39,+lisboa&sll=38.726367,-9.127064&sspn=0.0304,0.038538&ie=UTF8&ll=38.744829,-9.140968&spn=0.008016,0.009634&z=16&iwloc=A](http://maps.google.pt/maps?f=q&source=s_q&hl=pt-PT&geocode=&q=av.+%C3%B3scar+monteiro+torres,+39,+lisboa&sll=38.726367,-9.127064&sspn=0.0304,0.038538&ie=UTF8&ll=38.744829,-9.140968&spn=0.008016,0.009634&z=16&iwloc=A)

**4<sup>th</sup> day, October 1<sup>st</sup>, 2009, Thursday**

**10H00 - Meeting at the Supreme Administrative Court and Superior Council for Fiscal and Administrative Courts of Portugal**

*Acquaintance with the structure and functioning of the court and the applied approaches of the workload evaluation*

*(Address: Rua de S. Pedro de Alcântara, 75)*

[http://maps.google.pt/maps?f=q&source=s\\_q&hl=pt-PT&geocode=&q=rua+de+s.+pedro+de+alc%C3%A2ntara,+75,+lisboa&sll=38.7119](http://maps.google.pt/maps?f=q&source=s_q&hl=pt-PT&geocode=&q=rua+de+s.+pedro+de+alc%C3%A2ntara,+75,+lisboa&sll=38.7119)

[53,-9.13054&sspn=0.00802,0.009634&ie=UTF8&ll=38.716423,-9.144123&spn=0.00802,0.009634&z=16&iwloc=A](http://www.google.pt/maps?f=q&source=s_q&hl=pt-PT&geocode=&q=largo+do+limoeiro,+lisboa&sll=38.744829,-9.144123&spn=0.00802,0.009634&z=16&iwloc=A)

**14H30 - Visit at the Centre for Judicial Training**

*Presentation of the organization and the types of training*

*Discussion of the applied methods for training with a view on enhancing the motivation of the magistrates*

*(Address: Largo do Limoeiro)*

[http://maps.google.pt/maps?f=q&source=s\\_q&hl=pt-PT&geocode=&q=largo+do+limoeiro,+lisboa&sll=38.744829,-9.140968&sspn=0.008016,0.009634&ie=UTF8&ll=38.711953,-9.13054&spn=0.00802,0.009634&z=16&iwloc=A](http://maps.google.pt/maps?f=q&source=s_q&hl=pt-PT&geocode=&q=largo+do+limoeiro,+lisboa&sll=38.744829,-9.140968&sspn=0.008016,0.009634&ie=UTF8&ll=38.711953,-9.13054&spn=0.00802,0.009634&z=16&iwloc=A)

**Working meeting with the participants in the study visit** for summary of the results and agree on the recommendations for use of the positive experience and good practices in the field of workload evaluation, enhancement of the motivation, etc.

Drafting a proposition for changes of the currently functioning system for workload evaluation in Bulgaria.

**5<sup>th</sup> day, October 2<sup>nd</sup>, 2009, Friday**

2:15 p.m. – Departure of Lisbon

Visita de Delegação da Bulgária, 29/9, 10H30

*Composição da Visita*

- 1.Ivan Dimov - membro do Conselho Superior de Justiça da Bulgária, Presidente do Gabinete de Cooperação Jurídica Internacional
- 2.Velio Velev- membro do Conselho Superior de Justiça da Bulgária, Presidente do Gabinete da Administração Judiciária
- 3.Mimi Furnadzhieva- juiz, Supremo Tribunal de Justiça
- 4.Valentina Dragoghinska – Chefe do Departamento de "Recursos Humanos", Supremo Tribunal Administrativo
- 5.Milena Djabinska- perita, Supremo Tribunal de Justiça
- 6.Boyan Magdalincev -perito, Supremo Tribunal Administrativo
- 7.Katya Obreshkova- perita Estatísticas da Justiça, Conselho Superior de Justiça da Bulgária
- 8.Katya Dormisheva- perita, Consórcio "United Consultants"
9. Haralan Alexandrov – perito, Consórcio "United Consultants"
- 10.Gergana Alyakova- tradutor (a)